

MOTION BY SUPERVISOR SHEILA KUEHL AND CHAIR HILDA L. SOLIS

May 24, 2016

The County of Los Angeles has significant opportunities to affect outcomes on the environment. It is critical that the County have strong and well-implemented sustainability programs to ensure that we are part of the environmental solution in the areas of water conservation, energy efficiency, climate change, environmental justice, and myriad other issues. As a result, this Board unanimously adopted a motion on March 1, 2016 to direct the Chief Executive Officer (CEO) to create a Chief Sustainability Officer (CSO) unit within the CEO with the authority and responsibility to direct sustainability practices throughout the County.

In a May 16, 2016 report back to the Board, the CEO recommended that the CSO position be established at the classification level of a Senior Manager, CEO, and be assigned an initial staff that includes five budgeted items. The report back further stated that the recruitment effort for a CSO position will begin after the Board's approval of the new budgeted items as part of the Final Changes budget recommendations to be presented for consideration on June 27, 2016. The total amount of time necessary to complete the recruitment effort for a new CSO was estimated at approximately four

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months.

Given the immediate and significant impact that the CSO is expected to have on County environmental and sustainability initiatives, we believe our Board should take action to ensure that the CSO position is filled as quickly and prudently as possible.

WE, THEREFORE, MOVE that the Board of Supervisors direct the CEO to work in collaboration with the Department of Human Resources to take immediate steps to initiate a recruitment effort for the CSO. Such recruitment efforts should not be subject to the timing of the Final Changes budget recommendations and should endeavor to post a public notice of hiring within 30 days. The recruitment effort should remain open and continuous until the position is filled and seek to attract the highest quality candidates with the requisite skills and experience to lead the County's sustainability practices.

S: KY/Expedited Recruitment of County CSO